

## EQUAL OPPORTUNITIES

The Appleton Area School District, in accordance with federal law, hereby declares that it does not discriminate on the basis of sex, race, color, religion, age, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, gender identity, gender expression or physical, cognitive, emotional or learning disability, arrest record or conviction record, as per statute.

In keeping with the requirements of Federal and State law, the School District strives to remove any vestige of discrimination in educational opportunities and services offered to students, in their assignment to schools and classes, and in their discipline; in location of facilities, in educational offerings and materials.

Students of homeless individuals and unaccompanied homeless youth (youth not in the physical custody of a parent/guardian) residing in the District shall have equal access to the same free appropriate public education including comparable services, as provided to other students who reside in the District. Homeless students shall not be required to attend a separate school or program for homeless children and shall not be stigmatized by school personnel.

**Cross Reference:** Student Nondiscrimination, 411.2 and 411.2-Rule  
School Admissions, 420 and 420-Rule  
Homeless Education Program, 426 and 426-Rule

**Legal References:** Wisconsin State Statute 118.13  
PI9, Wisconsin Administrative Code  
Title IX, Education Amendment of 1972  
Title VI, Civil Rights Act of 1964  
Section 504, Rehabilitation Act of 1973  
American with Disabilities Act of 1990  
Individuals with Disabilities Education Act  
Civil Rights Act of 1991  
McKinney-Vento Homeless Education Assistance Act

**Adoption Date:** March 14, 1988

**Amended Date:** February 23, 2009